

## **SAFETY PRINCIPLES & OCCUPATIONAL HEALTH POLICY**

*Tata Metaliks' safety and occupational health responsibilities are driven by our commitment to ensure zero harm to people we work with and society at large and are integral to the way we do business.*

### **Safety Principles**

- ▶ Safety is a line management responsibility.
- ▶ All injuries can be prevented.
- ▶ Felt concern and care for the employee on "24 hours safety" shall be demonstrated by Leaders.
- ▶ Employees shall be trained to work safely.
- ▶ 'Working safely' shall be a condition of employment.
- ▶ Every job shall be assessed for the risk involved and shall be carried out as per authorized procedures/checklist/necessary work permit and using necessary personal protective equipment.

**We are committed to continual improvement in our S&OH performance.**

- ▶ We shall set objective targets, develop, implement and maintain management standards and systems, and go beyond compliance of the relevant industry standards, legal and other requirements.

**July 1 , 2017**



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**Sandeep Kumar**  
Managing Director