

**TATA METALIKS**

## Integrated Management System Policy

**(Incorporating ISO 9001: 2015, ISO 14001:2015, OHSAS 18001:2007 and SA 8000:2014)**

Tata Metaliks is engaged in the business of manufacturing and sales of pig iron and centrifugally cast ductile iron pipes & accessories to serve the needs of foundry, water supply and waste water management industries, and committed to the following:

- Robust people practices
  - ✓ Ensure a safe workplace by minimizing the risks, improve occupational health of our employees and partners, and develop a robust safety culture within the organization.
  - ✓ Provide training to all persons including contractors and sub-contractors for knowledge and skill up-gradation.
- Responsible corporate citizenship
  - ✓ Protect environment including prevention of pollution by reducing, reusing and recycling waste as well as usage of water which is increasingly a scarce resource.
  - ✓ Support the creation of a sustainable future of our planet by minimizing the usage of natural resources and mitigating the impact on the environment.
  - ✓ Meet and exceed regulatory compliance requirements, respect ILO standards, applicable international instruments and their interpretation.
  - ✓ Respect employees' rights.
  - ✓ Improve the lives of the surrounding community through focused and impactful CSR interventions on key social themes.
  - ✓ Promote socially accountable and ethical business practices by adopting Tata Code of Conduct and complying to requirements of SA 8000:2014.
- Supplier of choice
  - ✓ Create customer delight through supply of quality products and services.
- Cost leadership
  - ✓ Achieve operational excellence and cost leadership by harnessing technology and the power of the team.
- Focus on downstream/value add
  - ✓ Achieve long-term growth through creation of sustainable value for all the stakeholders
- Innovate and excel
  - ✓ Develop a culture of continual improvement by creating an environment of high performance and innovation

The above policy shall be communicated and made available to interested parties on request and shall be reviewed periodically in line with the changing business environment

December 17, 2018

**Sandeep Kumar**  
Managing Director